

SPECIFIC ASPECTS OF WOMEN'S RIGHTS AND LEGAL INTERESTS

Axmedova Muqaddasxon Tursunovna

Public safety of the Republic of Uzbekistan

Department of Civil and Legal Sciences of the University

professor, Ph.D., associate professor

Abstract: the article shows positive changes in the legal provision of women's social and political rights, protection of women's rights and interests, social support and strengthening of their position in society. In addition, the benefits and guarantees for women defined in the labor law are explained based on foreign experience.

Key words: women's interests, women's legislation, gender equality, women's rights, women's work, women's employment, family institution.

Recognizing all the positive achievements of the world civilization, humanitarian values, international legal criteria and requirements, Uzbekistan strives to operate in accordance with international standards in the field of social protection of the population. This activity, first of all, is clearly visible in the creation of its legal basis in a new approach to human interests, and the introduction of positive rules achieved in the development of humanity into our national system. Today, in the process of building a new Uzbekistan, the problem of the state and society's attitude towards women remains relevant. Because the development of the state and society, the prosperity of the country, the well-being of the people, and the development of our children as perfect human beings are closely related to the place and role of women in the life of this society. For this reason, in the new Uzbekistan, which chose to build a democratic legal state and establish a free civil society as its ultimate goal, today, at the stage of new reforms, comprehensive measures are taken to ensure the rights, freedoms and legal interests of women, to raise their status in social life, and to increase their role in public administration. is being implemented, serious attention is paid to the issue of reasonable treatment of women in the process of social and political reforms.

The women of our republic are actively participating in the process of large-scale reforms implemented in all spheres of public life in our country.

As the President of the Republic of Uzbekistan Sh.M. Mirziyoev rightly noted, "further strengthening of the role and position of women in the management of the state and society is one of the most priority directions of our reforms."

Women and children have always been considered important subjects of social protection. In countries where universal values are highly valued, special guarantees and privileges are given to this category. Because women are an important part of society, their physical and mental capabilities require special attention and advantages.

In our country, large-scale work is consistently being carried out to ensure unconditional observance of the rights and legal interests of women, to guarantee the right to work and to support women's entrepreneurship. In particular, the decision of the President of the Republic of Uzbekistan dated March 7, 2019 No. PQ-4235 "On measures to further strengthen guarantees of women's labor rights and support entrepreneurship", the Decree of the Republic of Uzbekistan

dated September 2, 2019 "Oppression of women and girls on protection from violence", the law "On guarantees of equal rights and opportunities for women and men", the decision of July 22, 2022 "On additional measures to improve the system of vocational and entrepreneurship training for women", The adoption of the Decree No. PF-87 dated March 7, 2022 "On measures to further accelerate the work on the systematic support of the family and women" means that the protection of women in the field of social work and the provision of gender equality are being taken seriously. Today, attention to women in our society has risen to the level of state policy. In particular, since the first years of independence, legal guarantees of support for women's employment and finding their place in society have been developed. In our adopted laws, women's rights are considered as an integral part of human rights. In particular, the recognition that "Women and men have equal rights" in Article 58 of the Constitution of the Republic of Uzbekistan indicates that women in our country are defined as a legal guarantee of comprehensive participation in all spheres as active members of our society.

Also, the accession of our country to the universally recognized international documents on human rights, including the Convention on the Elimination of All Forms of Discrimination against Women dated August 18, 1995 and the Resolution of the Senate of the Oliy Majlis of the Republic of Uzbekistan dated May 28, 2021 "Achieving Gender Equality in the Republic of Uzbekistan by 2030" The decision No. SQ-297-IV "on approving the strategy" also shows that serious attention is being paid to the issue of women in our country. It was determined that for the gradual implementation of the Gender Strategy in 2023-2030, comprehensive programs of measures will be approved each year.

On February 2, 2018, the Decree of the President of the Republic of Uzbekistan No. PF-5325 "On measures to fundamentally improve activities in the field of supporting women and strengthening the family institution" was announced, according to which the socio-political and social activity of women in our country wide-scale work is being carried out to increase, create conditions for them to realize their abilities and opportunities in various fields and sectors, ensure unconditional observance of their rights and legal interests, comprehensive support for motherhood and childhood, as well as strengthening the institution of the family.

Also, in his speech at the 78th session of the General Assembly of the United Nations, the President of the Republic of Uzbekistan Sh.M. Mirziyoea said, "Active participation of women and girls in society and state management is an urgent issue today. "The noblest goal at the center of our national policy is to ensure the strength of families, legal protection and peaceful life of our women," he said.

In the development of our country, in the life of the family and society, the role of women is important and the status is high. According to statistical data, women, who make up about 50% of the population of our country, work in all spheres of socio-spiritual, political-economic life, in particular in state administration and representative bodies, production, entrepreneurship, farming, health care, education, enlightenment, culture and other social has been working effectively in the fields.

Until now, among the women of our country there are 514 doctors of science, 6 academicians, 15 Heroes of Uzbekistan, 17 senators, 15 deputies of the Legislative Chamber, more than 23 percent of the deputies of local councils, and science, education and education. , it should be noted that 72 percent of those working in the fields of healthcare, culture and art are women.

To increase the activity of women in social and political spheres in our country, to ensure unconditional observance of their rights and legal interests, to provide comprehensive support for motherhood and childhood, to create conditions for them to realize their abilities and opportunities in various fields and sectors, as well as to establish the institution of the family. extensive work is being done on strengthening. However, the state of work in this field shows that there are a number of systemic problems and shortcomings that prevent the creation of an effective mechanism of comprehensive support for women, organization of purposeful work with them, strengthening of the moral and moral environment in families. Especially the work of women leaders in educational institutions in the field of improving the effectiveness of the educational process is commendable. But despite the fact that raising the status of women in society has risen to the level of state policy, some problems in this regard cannot be ignored:

the first is that women tend to use alcohol, drugs and psychotropic substances;

the second is that women are making illegal, i.e. criminal, income-earning into a professional activity;

thirdly, violence against women, i.e., physical punishment, mental and spiritual harm, forced deprivation of freedom, as a solution to the problem, to fight crime as a solution;

fourth, in order to take advantage of women's femininity and social status and their position in society, men forcefully attract them to commit crimes by intimidation and deception, force them to smuggle various narcotic and psychotropic substances illegally across the border, and force them to commit subversive and terrorist acts. it's sad. The socio-political activation of women, their participation in various spheres of society's life has significantly increased compared to previous periods.

It is necessary to systematically and continuously increase the share of women in management positions by strengthening the system of support for women, ensuring their rights and legal interests, increasing their social, economic, political activity and ensuring gender equality, increasing the socio-political activity of women.

It is necessary to create an atmosphere of intolerance towards harassment and violence against women in the society, to improve the constitutional and legal basis of ensuring women's rights and legal interests. Education and training for children with special educational needs should be organized taking into account their physical and mental development. For example, sign language interpreters, Braille textbooks for the blind, necessary technical equipment, teachers with special knowledge and qualifications should be involved.

Also, in the process of education, it is necessary to not allow them to be discriminated in any way, to create an opportunity for them to show their abilities by taking a place among healthy children. Ultimately, it is necessary to ensure the right of children with special educational needs to quality education.

Summary

In conclusion, it should be said that, taking this into account, it is necessary to establish special faculties for the training of personnel at the Institute of Arts and Culture of Uzbekistan in order to organize surdo theaters and improve their acting skills. In this way, the conditions for such children will be created in our country, they will receive spiritual and educational nourishment, they will have a pleasant rest in surdo theaters, and children with mild disabilities will join the ranks of healthy children.

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