

Improving the Organizational and Economic Mechanism of Service Industry Development

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Annotation. The article explores organizational-economic forms and tools of improving the quality and efficiency of labor in the service sector. And also the methods of dialectical and systematic approach, integrated assessment, comparative and comparative analysis of statistical and dynamical approach and methods of the group, and presented various insights on improvement of mechanisms of development of sphere of services.

Keywords: labor activity, efficiency, information, production output, service, quality of service

INTRODUCTION

Providing services in the conditions of innovative development of the economy Organizationally and economically correct formation of the field is important earns. Because the development of this field is organizationally optimal and service if flexible to market conditions the higher the display quality and efficiency. Service the organization of labor activities in the field of national elimination of a number of social and economic problems on the scale of the economy cause to do. Today, in our republic, "the service sector is accelerating development, the role of services in the formation of gross domestic product and increase the share, the composition of the provided services, first of all, radically at the expense of their modern high-tech species change" [5] is a serious issue. Production and service process in the service industry complexity and variety of components, their implementation independent selection, calculation, design and The possibilities of coordination are important changes to the content of work enters. Employees in service enterprises are most of the labor activity service processes to ensure efficiency learning, improvement and holistically based service delivery based on the development of norms and effective use of working time it is necessary to determine the possibility of increasing labor productivity. But labor Factors slowing

down and stopping the increase of productivity of the market also exists in the current conditions of the development of relations. Because, non-stop cost reduction of service enterprises, development not by increasing the volume of output and service, but by themselves defects in the products it produces or the services it provides and in exchange for increasing their prices by taking advantage of their scarcity they are getting the planned amount of income. This is the case In turn, the process of inflation is not only uncontrollable not only enhances the development, but also a comprehensive scientifically based service wide implementation of service standards and organization of the service process does not allow to reduce the cost of production and management at all.

Analysis of literature

Q.X. Abdurakhmanov labor in the textbook "Economics of Labor". The most important criterion of the quality of the market is its infrastructure the level of development, labor market infrastructure socio-economic essence, elements of components, main researched some aspects of its duties and functions. also They are the addition of special bodies to the system of labor market relations to ensure that there are no conflicts between various economic employment using means and methods, legal norms Establishing and regulating processes and policies necessity is justified. 2. T.D. Burmenko's "Economic sphere style (Introductory course)". formation of labor resources in enterprises and from them methods of use, increasing labor productivity and efficiency factors and reserves and methods of their measurement, labor in enterprises factors of increasing the efficiency of the use of resources, wages socio-economic essence, form and methods of payment of wages, its The main task and functions are researched. 3. Management and organization and sphere style: theory and practice: Servise management and operation - 2nd international izd. (per.s angl nar. nauk ryad. V.V. Kulibanova) / K. Khaksiver, B. Render, R.S. Russell, R.G. Merdik – Spbi. dr: Peter Bux. 2002. - S. 496. Formation of service economy in this work and development, work in the service sector on a scientific basis organization and management system, its methods and tools, service increasing labor productivity and efficiency in demonstration enterprises factors and reserves and methods of their measurement, labor in enterprises factors of increasing the efficiency of the use of resources, wages socio-economic essence, forms and methods of payment of wages, its main tasks and functions are researched. 4. Sh.O. Kuvandikov's "Family entrepreneurship in service industries service in the research work "development problems". theoretical and theoretical aspects of the development of family entrepreneurship in the fields of scientific methodical aspects are researched. In this field, family development of entrepreneurship as a priority, its development characteristics and forms are explained.

Research methodology

Development of the service sector in the research process economic on improving the organizational-economic mechanism a dialectical and systematic approach to the study of systems and relationships, complex evaluation, comparative and comparative analysis, statistical and dynamic approach and grouping methods were used. In the present conditions, the activities of workers are commoditized in labor elements not only interacting with each other work between "man-technique" who are participants in the activity forming relationships, increasing the efficiency of live work it is necessary to solve such problems [2]. Today, it is formed in the service sector in our republic organizational-economic mechanism of their activity in the market of services has the ability to organize full control and management not. Therefore, the organizational structure of the service sector optimization is important. Development of market relations the structural structure of service industries is complex is an organizational-economic structure, as its main elements material and technical support of the network, lending, insurance, marketing and including legal services.

Analysis and results

Organizational structure of the service industry of foreign countries through the research of the organizational structure of the service market in our republic the organizational structure of the services market can be classified as follows: - on implementation mechanisms (mediation financial, information technology, legal, marketing); - according to the form of ownership (private, cooperative (community), state, social, foreign); - according to the scope of services provided (international, national, interregional, regional, local); - according to the types and directions of the provided services: business services

Most foreign economists work in the service sector structural structure, its network characteristics and development point of view offer a classification in terms of In our opinion, this field it is appropriate to classify from an organizational and economic point of view. In this case, it is necessary to highlight the following: - information-commercial infrastructure (marketing centers, advertising agencies, information gathering and processing centers, etc.); - economic and legal infrastructure (courts, legal advice centers, advocacy and notary offices, etc.); - financial and credit infrastructure (commercial banks, credit, insurance, etc.) guarantee organizations); - trade, intermediary infrastructure (fairs, stock exchange, trading houses commercial centers etc.). Above in ensuring the efficiency of the service industry the highlighted classifications are important. But our country reforms aimed at increasing the weight of services in economic policy requires further development of these service areas. For example, trading houses, organizations, fairs, food as a type of services and sell non-nutritious food products and produce them has a positive effect on the productive activity of producers. But, Services as a special commodity have specific requirements for those who provide it requires performance. An example of the place and role of fairs

as confirmation of this idea can be done. In the following times, the trade-mediation of the service sector As a structural structure, their role in the world experience is somewhat different is decreasing. This market takes the leading position in the services market about the status of producers and service consumers it is necessary to collect and process information. Service like all types of economic activity in our republic structural changes are also taking place in the field of display. Including, 2009- When analyzing the statistics of 2015, the total in 2009 transport services (31.9%) have the largest share in services If true, this indicator has been decreasing over the years and in 2015 was 26.6% in 2009-2015 the share of services in total services decreased by 5.3%. Also, total services during the analyzed period including construction services (7.4%) communication and information services (1.3%) was found to have a decreasing trend. Increase the efficiency of service enterprises One of the other organizational mechanisms is the one that serves the industry is an information system. This system includes, in our opinion, the following covers: advertising agencies, marketing service centers, permanent or traveling exhibitions, media and electronic communication systems and others. In our opinion, information in the field of service further development of the provision of payment for services to the population To justify the perspective of the ability, the growth dynamics of this field evaluation, to improve the quality and efficiency of services provided creates an opportunity. For this, the demand for services at the regional level organization of a special study service and marketing centers need This organizational structure includes the following areas of activity takes: – to study the demand and supply for new types of services development of scientific and practical manuals; – at the regional level for subjects who feel the need for services preparation of reports, booklets, lectures for the conjuncture of services;

questionnaires to determine the quality of the service provided, conducting sociological research; – social for solving problems in the field of services participation in events, fairs, exhibitions. Service companies are important providers of information the organizational link is advertising activity. Its importance for this field information about services to the public in various forms consists of distribution, in addition, advertising is not only a source of information, but it is the new needs for services and the ability of the population to pay motivation is an important organizational mechanism[4]. Nowadays, service companies advertise their services They do not have the opportunity to organize, because they are not for this purpose have financial and material opportunities. Therefore, in our opinion, the region service enterprises promoting types of services on the scale and conclusion of contracts between consumers, with special orders it is necessary to establish special advertising agencies working. The services market is an alternative developing structure Another element is their fairs and exhibitions. Current During this time, the tasks of wholesale fairs and exhibitions have changed radically is going These changes affect the effectiveness of

services in a real way is aimed at increasing [3]. The material and technical basis of information flow in the service sector provision includes telephone, telex, facsimile communication, satellite communication, information and communication facilities covering computer centers constitutes Information centers and the service sector of communication One of the features of the improvement, developed on the basis of them separately between manufacturers and service providers creates an opportunity to have information supply and their there will be no dependence on each other in terms of having information. This is a service ensures the efficiency of the activities of the indicating enterprises. Collecting, processing and providing information about the service transactional efficiency from improved delivery cost reduction, service delivery efficiency in increasing, improving material and technical support, financial resources is manifested in the acceleration of the cycle. Therefore, in our opinion, information resources about service industry networks at present to create a database on, organize their base collection It is important to achieve the development of the industry is considered as a source in the research of perspectives. In our opinion, the service sector at the regional level information on the implementation of the state development program it is necessary to form a supply. According to this, operating in the region in the implementation of the following activities for service entities the data bank plays an important role: – information bank for residents of the region, enterprises, entrepreneurs allows you to get complete information about their services; – the way to open and place information points at the regional level provides an opportunity to use information for the entire population.

Conclusions and suggestions

Organization of employees in service enterprises ensuring their effective management is first-rate remains a task. Also high in service good ways to achieve quality and increase labor productivity The demand for trained managers and specialists is increasing. Enterprise general labor results of employees, personal labor of each employee depends on the results. Therefore, they take their joint action maintaining a certain order for them to go, the beginning of work and must be completed, breaks must be observed. Also labor discipline A clear mechanism of maintenance is also necessary. Currently, the role of information in the services market is serious is growing. Information to improve the efficiency of service delivery high needs and rapid development of information processes taking the creation of its organizational departments in enterprises to the first place comes out. Indeed, there is a demand for such information systems services expands to cover the regional services market. In our opinion, the information departments in enterprises are as follows must include the following components: – about the demand and supply of services in the services market collecting initial data; – development of data processing software; – information based on available collected and collected information create a database.

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