

## **Improvement of Service Tasks, Position Obligations of Municipal Employees in Uzbekistan**

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**Abstract:** This comprehensive paper explores the progressive stages of development witnessed by local self-governing bodies, highlighting the complex evolution of community structures. The article moves through historical milestones, legislative frameworks and stages of change, offering readers a nuanced view of the changing landscape of local government. Basically, this article serves as a "road map" that guides self-governing bodies and community workers in the direction of development. Its rich content combines historical context with contemporary issues, making it a key resource for anyone seeking to understand the complex model of local governance.

**Keywords:** Local self-governing bodies, neighborhood chairman, regional prophylactic inspector, youth leader, assistant mayor, women's register, youth register, iron register, powers of the neighborhood chairman, credit and subsidy allocation system, neighborhood budget , Generosity and Relief Fund, etc.

Local self-government bodies play a crucial role in ensuring effective governance at the lower level. The development stages of these bodies can be broadly divided into historical, legislative and functional stages. Local self-government has a rich historical evolution that varies across regions and countries. It often traces its roots to ancient civilizations, where community leaders played an important role in decision-making. The evolution continued through the Middle Ages, colonial periods, and various social and political movements that emphasized local autonomy. Organization and development of local self-government bodies are mainly determined by legislative measures.

Constitutional provisions and legal documents determine the structure, powers and duties of these bodies. The legal framework may vary from country to country, but common goals include decentralization, community participation, and local empowerment. The head of state noted that all socio-economic programs in the country are being implemented locally based on the demand of the population, and for this, many authorities, organizational and financial opportunities are being given to the neighborhoods.

"**The system of five**" consisting of the chairman of the neighborhood, assistant to the mayor, a women's activist, a youth leader and a prevention inspector was established. In order to further improve this system of five, the President of the Republic of Uzbekistan Shavkat Mirziyoyev said in the video selector that the five in the neighborhood will become the "neighborhood seven". In this case, a tax collector and a social worker will also be included in their ranks.

Republican, regional and district (city) councils for the development and support of neighborhoods will be introduced. The republican council is headed by the prime minister, and

regional councils are headed by governors. The councils will find solutions to the issues raised by the "neighbourhood seven" and solve their financial sources.

What kind of work do the workers of the neighborhood seven do today? Their tasks in the activity are as follows:

It was noted that the chairman of the citizens' assembly has the right to exercise the following 32 powers to fulfill the tasks assigned to him[1:15].

Below are some of these obligations:

- Ensures the proper organization and effective conduct of proceedings within the activities of the citizens' assembly and its bodies, as well as the timely execution of the adopted decisions.
- The activities of district (city) mayor's assistant, youth leader and women's activist in the neighborhood, prevention inspectors of the base of the internal affairs bodies should be solved in the first place in the area on the issues of developing entrepreneurship in the neighborhood, ensuring population employment and reducing poverty. directs the elimination of existing problems and establishes public control in this regard;
- Assistant to the district (city) mayor, youth leader and women's activist in the neighborhood, prevention (senior) inspectors of the base of the internal affairs bodies and the results submits information to the relevant Councils of People's Deputies;
- To encourage or give to district (city) mayor's assistant, youth leader and women's activist in the neighborhood, prevention (senior) inspectors of the base of internal affairs bodies on issues of development of entrepreneurship in the neighborhood, provision of employment and reduction of poverty makes submissions that must be considered by the higher-ranking organizations of these employees regarding the application of punitive measures up to dismissal from the position they hold;
- To the meeting of citizens' assembly (meeting of citizens' representatives) - public advisors of the chairman of the citizens' assembly and members of the commissions on the main directions of the citizens' assembly, the chairman of the audit commission and members presents candidates for election;

A new outlook is being formed in new Uzbekistan. The post of assistant mayor has been created in local self-government bodies, and the holders of this position perform the following tasks.

- Household-by-household study of the socio-economic situation in the neighborhood, including the analysis of the employment level of the population, sources of income of families, the state of use of farm lands, as well as the desire and needs for profitable work;
- Taking into account the internal opportunities for the development of entrepreneurship in the neighborhood, specialization in entrepreneurship and labor resources, determining the factors and directions that encourage its development, ensuring the economic development of the neighborhood by using them;
- By studying the interests of the population without a permanent source of income and unemployed, especially young people and women, directing them to vocational and entrepreneurship training centers and ensuring the employment of graduates to help;
- By determining the available vacancies in the neighborhood and the demand of economic entities for seasonal workers, the unemployed, first of all, young people and women included in the "iron register", "women's register" and "youth register" placement of girls in vacant jobs and involvement in paid public works;
- Development of family entrepreneurship of residents of the neighborhood, including assistance in obtaining loans within the framework of family entrepreneurship programs for starting handicrafts, homemaking, effective use of land, small production, service and other types of activities;

- Based on the specialization of the neighborhood, to organize the allocation of preferential loans to leading entrepreneurs who expressed their desire to start business activities on the basis of cooperation, so that citizens who do not have the experience of doing business independently can start their own business. attach to them;
- Organization of effective use of people's homesteads, assistance in setting up such activities as farming, animal husbandry, poultry farming, rabbit breeding, beekeeping, seed breeding, nursery farming, floriculture;
- Identify vacant buildings and land areas in the neighborhood and submit proposals to relevant organizations to allocate them to business entities in the pre - Problems that hinder the implementation of business activities (connection to and use of engineering and communication systems, obtaining permits and licenses for various activities, empty buildings and land areas for business activities separation, etc.) to arrange for it to be resolved by relevant organizations scribed manner;

In order to introduce new management mechanisms for working with young people, to create a vertical system of working with them, to solve youth problems directly in neighborhoods, to further increase the effectiveness of spiritual-educational and educational work in educational institutions: In every town, village, farm, Also, the position of youth leader was introduced in every neighborhood in cities, towns, villages and villages [3:18].

- Formation of the "Youth Balance", entering the necessary information about the youth into the "Youth Register" and "Youth Portal" electronic platforms, organizing effective work with them;
- Meaningful organization of free time of young people in neighborhoods, popularization of national folk games and sports among young people, implementation of Five important initiative projects, youth festivals and other cultural and educational events;
- To increase the social activity of young people, to encourage their talent, talents and initiatives, and to help them find their place in life;
- Educating young people in the spirit of patriotism and ensuring their intellectual maturity and spiritual development;
- Systematic work with young people who have a tendency to commit crimes, support social-pedagogical rehabilitation and adaptation of young people who have been released from penal institutions and returned from specialized educational institutions.

The leaders carry out their activities in the neighborhoods assigned to them in the following main directions:

In terms of promoting culture and art, the "Art Buds" competition, the "Voice of Youth", "Young Artists" and "Rainbow Stars" children's creative festival in the field of status, charity and variety organizes and organizes youth and children's theater groups. In terms of promoting a healthy lifestyle and sports, it organizes competitions in mini-football, volleyball, basketball, table tennis, cycling, running, chess, checkers, badminton, archery, 5,000 steps walking marathon for health and "Young Ecolog" action will be held;

In order to organize the effective use of information technologies, it implements the projects "One million programmers", "The first step to programming", holds the cyber sports championship and the contest "Connoisseur of information technologies";

In terms of promotion of spirituality and reading - "Zakovat" competition, "Kuvnog va zukkolar", "Smart reader", "Young reader", "Young reader family", "Knower of foreign languages" and "Young polyglot" contests and "Munozara" organizes intellectual and national folk games; In terms of educating in the spirit of patriotism and improving legal literacy - "Young Border Guard", "Young Rescuer", "Happy Starts", "Temurbeks", "Princess of Tomaris",

"Shunqors", "Young Lawyer", "Young Voter", " organizes "Young Deputy" contests and "I will be a soldier" actions and trips to military units.

To support business ideas, organizes "100 ideas for Uzbekistan" and "Entrepreneur of the neighborhood" contests, the "First Step to Business" grant project, and meetings with successful entrepreneurs.

Let them implement the projects "Ten youth for one light", "Meetings of the older generation" in each neighborhood. Together with the National Broadcasting Company of Uzbekistan and the National Information Agency of Uzbekistan, ensure the preparation and broadcasting of a series of programs under the heading "Youth in the spotlight". Take measures to organize a series of events aimed at educating young people in the neighborhoods in the spirit of loyalty to the Motherland, respect for national values, involvement in the reforms implemented in the country, religious tolerance and inter-ethnic harmony.

He should approve and ensure the implementation of annual plans and schedules for holding competitions among amateur youth at least once every quarter. Let young people who have achieved positive results in competitions take measures to support them in every way so that they can regularly practice sports and become professional athletes.

The leader cooperates with the deputy mayor on the implementation of entrepreneurial ideas of young people, the attraction of loans, subsidies and other support measures for their activities, the development of entrepreneurship in the neighborhood, the provision of employment for the population, and the reduction of poverty.

Having thoroughly studied the effectiveness and expediency of each appeal intended to provide the above types of assistance, the leader submits his recommendation to the offices and organizations responsible for providing them;

In order to bring the system of working with the family, women and the elderly to a new level, to further improve the support of neighborhoods, to effectively organize the activities of persons responsible for working in neighborhoods, and to ensure mutual cooperation, the following task and the powers are specified as follows[4:22]:

Social and legal support of women and girls in the family, neighborhood and work communities, increasing their social and political activity, improving their spirituality, preparing young people for family life, forming a modern exemplary family, improving its spiritual and moral environment and tradition. implementation of targeted measures to strengthen traditional family values;

Cooperation with the assistant district (city) mayor on the issues of implementing the business ideas of women, attracting loans, subsidies and other support measures to their activities, developing entrepreneurship in the neighborhood, ensuring employment of the population and reducing poverty. does;

In close cooperation with "Women's Advisory Councils", training women in need of social protection in entrepreneurship, developing model business plans and assisting them in obtaining loans, carrying out targeted work with women included in the "Women's Book";

Identifying women's problems in a timely manner, carrying out work with women who have fallen into a serious social situation, including women with disabilities, individually and with specific goals, providing them with socio-legal, psychological and material support organization of relief work.

In accordance with the decision of the President of the Republic of Uzbekistan on measures to fundamentally improve the activities of the State Tax Service, special attention is also paid to the issue of tax service and its organization in local self-government bodies [5:14 ]:

Implementation of state tax policy and compliance with tax laws, correct calculation of taxes and fees, full and timely payment.

State budget for the purpose of ensuring timely and uniform revenue from taxes and fees to the State budget of the Republic of Uzbekistan (hereinafter referred to as the State budget) and state trust funds in accordance with the legislation on taxation and stable formation of the revenue part of state trust funds. Ensuring timely and reliable accounting of taxpayers and objects of taxation, their full coverage mechanisms, modern information systems that provide complete data collection and processing for the tax administration process. improvement through the widespread adoption of communication technologies and advanced automated analysis techniques.

Analysis and development of effective measures to expand the tax base, including the development of effective measures through a systematic analysis of the dynamics of macroeconomic indicators and the tax potential of regions, implementation of measures to increase tax collection , introducing modern methods of tax control.

To eliminate the sources of illegal circulation of funds, to ensure regular control over the full and timely transfer of cash receipts by legal entities and individuals making cash settlements with the population.

Financial and economic activities of markets and shopping complexes, control over their compliance with tax legislation, and investigation of violations detected in their territory transfer to the protective authorities.

Creating favorable conditions for taxpayers to voluntarily fulfill their tax obligations, unconditional fulfillment of the purpose of "Tax Service - reliable partner of honest taxpayers" by every employee. Carrying out work on raising the legal culture of taxpayers, carrying out comprehensive measures on the prevention of tax violations, their detection and elimination.

Improvement of work with taxpayers through the complete transition to electronic services for taxpayers without communication;

A social worker is a person with the necessary professional qualifications who organizes the provision of social services or directly provides social services.

Ministry of Employment and Labor Relations of the Republic of Uzbekistan, Ministry of Public Education of the Republic of Uzbekistan, Ministry of Higher and Secondary Special Education of the Republic of Uzbekistan, Ministry of Finance of the Republic of Uzbekistan, Health Care of the Republic of Uzbekistan According to the decision of the Ministry of Preschool Education of the Republic of Uzbekistan, a social worker who provides social services in all fields performs the following 5 tasks based on the staff unit established in the employer's organization[6:1]:

1. Implementation of social services provided by bodies and organizations in the field of social services;
2. Ensuring comprehensive social protection of socially needy categories of the population based on the demand for social services;
3. Orphans and children deprived of parental care, children at risk of being deprived of parental care, victims of violence, with psychophysical development defects and (or) disabilities implementation of complex measures for the protection of vulnerable and other children in need of protection;
4. Implementation of measures aimed at protecting the personal, property and non-property rights and legal interests of orphans and children deprived of parental care;
5. To take measures to solve the problems of children graduating from state education and training, treatment and health care, social protection institutions, as well as unorganized youth during their social adaptation to independent life.

**Used literature and legal documents:**

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